



Illumio, Inc. is providing travel benefits to Class 1: All full-time employees of the Participating Organization who are in Active Service and their spouse and dependents traveling on behalf of Illumio, Inc. for business purposes. This includes up to 7 days of personal deviations while on a business trip. Below is a brief overview of the benefits being offered and contact information in the event of injury. Should you have any questions please contact your Benefits Administrator.

WHILE YOU ARE TRAVELING ANYWHERE IN THE WORLD

Accidental Death & Dismemberment Benefits

If, within 365 days of a covered accident, injury results in any one of the losses shown, the benefit amount shown opposite the loss will be paid. If multiple losses occur, only one benefit amount—the largest—will be paid for all losses due to the same accident.

Aggregate: \$5,000,000 - per Covered Accident

Principal Sum:

- Employee: \$500,000
- Spouse or Domestic Partner: \$50,000
- Dependent Children: \$25,000

Covered Activities:

- Employee: Business Travel
- Dependents: Business Travel

Additional Benefits:

- Bereavement and Trauma, Carjacking, Coma, Home Alteration and Vehicle Modification, Rehabilitation, Seatbelt and Airbag

Covered Loss	Benefit Amount
Life, Two or more Members, Loss of Use of Two, Three, or Four Limbs; Quadriplegia	100% of Principal Sum
Hemiplegia, Paraplegia	75% of Principal Sum
One Member, Loss of Use of One Limb	50% of Principal Sum
Thumb & Index Finger of the Same Hand; Uniplegia	25% of Principal Sum

WHILE YOU ARE TRAVELING OUTSIDE YOUR HOME COUNTRY OR COUNTRY OF PERMANENT ASSIGNMENT ON BUSINESS FOR UP TO 365 DAYS

Medical Expense Benefits:

We will pay up to \$250,000 for medically necessary expenses incurred for hospital and medical care, treatment or services within 365 days of a covered accident or sickness.

EMERGENCY RESPONSE BENEFITS

If you are traveling more than 100 miles from your permanent residence on company business, we will pay the following emergency response benefits (subject to the maximum limits in the Policy):

- Emergency Medical
- Emergency Medical Evacuation
- Repatriation of Remains
- Security Evacuation Expense - Aggregate: \$1,000,000 - per Occurrence

WAR RISK BENEFIT

Applies only if traveling outside your home country, country of permanent assignment, the United States, Iraq, Afghanistan, Israel (including West Bank and Gaza), Lebanon, Ukraine, Russia, Belarus, and Syria

<p>CHUBB®</p> <p>For travel and medical assistance services, please call:</p> <p>Chubb Travel Assistance Inside US: +1-855-327-1414 Outside US: +1-630-694-9764 Email at: MedAssist-USA@AXA-Assistance.us</p> <p>Travel Assistance Portal Visit website: TravelAssistance.Chubb.com</p>	<p>CHUBB® AXA</p> <p>Policyholder: Illumio Inc Policy Number: ADDN10869109</p> <p><small>AXA Assistance provides emergency medical and travel assistance services and pre-trip information services. Call when you require:</small></p> <ul style="list-style-type: none"> • Hospital or doctor referral • Emergency medical assistance; hospitalization • Medically necessary evacuation or repatriation • Guarantee payment for medical expenses • Translation or interpreter assistance • Security/political event emergency support <p><small>This is not a medical insurance card.</small></p>
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WHAT IS NOT COVERED — ACCIDENTAL DEATH and DISMEMBERMENT BENEFITS

No benefits are payable for any loss or Injury that is caused by or results from:

- ♦ intentionally self-inflicted injury, suicide or attempted suicide
- ♦ war or any act of war, whether declared or not (except as provided by War Risk Benefit)
- ♦ a Covered Accident that occurs while on active duty service in the military, naval or air force of any country or international organization
- ♦ sickness, disease, bodily or mental infirmity, bacterial or viral infection, or medical or surgical treatment thereof, except for any bacterial infection resulting from an accidental external cut or wound or accidental ingestion of contaminated food
- ♦ piloting or serving as a crewmember in any aircraft (except as provided in the Policy)
- ♦ commission of, or attempt to commit, a felony.

In addition, no Medical Expense Benefits are payable for any loss, treatment, or services resulting from or contributed to by:

- ♦ routine physicals and care of any kind
- ♦ routine dental care and treatment
- ♦ routine nursery care
- ♦ cosmetic surgery, except for reconstructive surgery needed as the result of an Injury
- ♦ eye refractions or eye examinations for the purpose of prescribing corrective lenses or for the fitting thereof; eyeglasses, contact lenses, and hearing aids
- ♦ services, supplies, or treatment including any period of Hospital confinement which is not recommended, approved and certified as Medically Necessary and reasonable by a Doctor, or expenses which are non-medical in nature
- ♦ treatment or service provided by a private duty nurse
- ♦ treatment by any Immediate Family Member or member of your household
- ♦ expenses incurred during holiday travel, or travel for purposes of seeking medical care or treatment, or for any other travel that is not in the course of business (except for Personal Deviations)
- ♦ covered medical expenses for which you would not be responsible to pay for in the absence of the Policy

Additional exclusions apply to Security Evacuation Expense benefits. Please contact your Benefits Administrator for more details.

This insurance does not apply to the extent that trade or economic sanctions or other laws or regulations prohibit Us from providing insurance, including, but not limited to, the payment of claims.



Chubb NA is the U.S.-based operating division of the Chubb Group of Companies, headed by Chubb Ltd. (NYSE:CB) Insurance products and services are provided by Chubb Insurance underwriting companies and not by the parent company itself.

This information is a brief description of the important features of this insurance plan. It is not an insurance contract. Insurance benefits are underwritten by ACE American Insurance Company. Coverage may not be available in all states or certain terms may be different where required by state law.